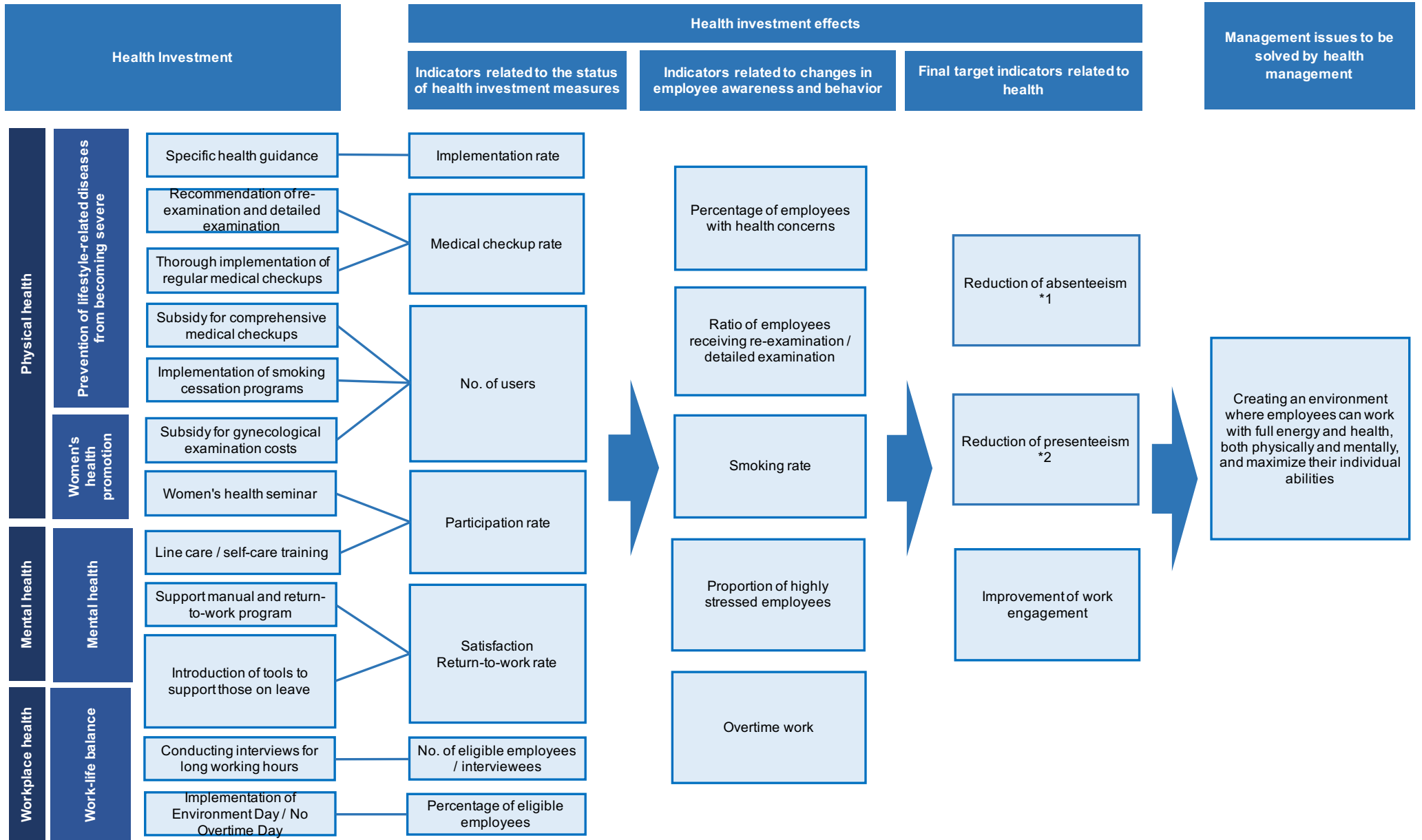


Hankyu Travel International Health Management Strategy Map



*1 A state in which an employee is unable to work, such as when absent or on leave of absence due to poor physical or mental health

*2 A state in which an employee's productivity at work is declining due to physical or mental health problems